



## Technical University of Mombasa

### LECTURER EVALUATION BY STUDENT (30%)

#### SECTION A: INSTRUCTIONS

1. This instrument is for evaluating the performance of lecturers.
2. For each item, select how your experiences correspond with the lecturer's performance in teaching and whether you strongly agree or disagree as demonstrated by the characteristics listed.
3. Rate by circling one option.
4. This instrument is to be filled by students who are taught by the respective lecturers.
5. For question 21-23, please provide critical and constructive comments. Forms with abusive comments will be discarded.

**Period under Review From :** ..... **To:** .....

#### SECTION B: PERSONAL PARTICULARS

Surname:.....Name:.....Other Names:.....

Personal No: ..... ID No: .....

Faculty: ..... Department: .....

Current Designation: ..... Terms:(Permanent/Contract/Temporary)

Grade: ..... With effect from: .....

Acting /Special Duty (if any): .....



**SECTION C: RATING SCALE**

The following rating should be used to indicate the level of performance by an Appraisee.

| <i>Performance Ability</i> | <i>Scale</i> |
|----------------------------|--------------|
| Always                     | 5            |
| Often                      | 4            |
| Sometimes                  | 3            |
| Rarely                     | 2            |
| Never                      | 1            |
| Don't Know                 | 0            |

**SECTION D: STAFF APPRAISAL (30%)**

This section should be completed by student by circling one (1) option

|  | E                 | D             | C                | B            | A             | Fail              |
|--|-------------------|---------------|------------------|--------------|---------------|-------------------|
| 1. In this subject I expect to get a grade of:   |                   |               |                  |              |               |                   |
| 2. Approximately what percentage of the class delivered by this lecturer did you attend? | 39-1%             | 49-40%        | 59-50%           | 69-60%       | 100-70%       | 0%                |
|  | <b>Not at all</b> | <b>Rarely</b> | <b>Sometimes</b> | <b>Often</b> | <b>Always</b> | <b>Don't Know</b> |
| 3. The lecturer came well prepared for each class session                                | 1                 | 2             | 3                | 4            | 5             | 0                 |
| 4. Class sessions were well organized  | 1                 | 2             | 3                | 4            | 5             | 0                 |
| 5. The lecturer's explanations were clear  | 1                 | 2             | 3                | 4            | 5             | 0                 |
| 6. Assessment requirements were made clear   | 1                 | 2             | 3                | 4            | 5             | 0                 |
| 7. The lecturer gave hand-outs for further reading                                       | 1                 | 2             | 3                | 4            | 5             | 0                 |
| 8. The lecturer demonstrated an enthusiasm for teaching this unit                        | 1                 | 2             | 3                | 4            | 5             | 0                 |
| 9. The lecturer stimulated my interest in this   | 1                 | 2             | 3                | 4            | 5             | 0                 |



| unit  |     |   |   |   |   |   |
|---|-----|---|---|---|---|---|
| 10. The lecturer encouraged students to produce high quality work                     | 1   | 2 | 3 | 4 | 5 | 0 |
| 11. The lecturer provided opportunities for students to ask questions                 | 1   | 2 | 3 | 4 | 5 | 0 |
| 12. The lecturer encouraged student participation                                     | 1   | 2 | 3 | 4 | 5 | 0 |
| 13. The lecturer encouraged independent thinking                                      | 1   | 2 | 3 | 4 | 5 | 0 |
| 14. The lecturer was open to diverse points of view                                   | 1   | 2 | 3 | 4 | 5 | 0 |
| 15. The lecturer gave CATs and assignments as per the course outline                  | 1   | 2 | 3 | 4 | 5 | 0 |
| 16. Student work was returned with useful, constructive feedback                      | 1   | 2 | 3 | 4 | 5 | 0 |
| 17. Student work was returned in a timely manner                                      | 1   | 2 | 3 | 4 | 5 | 0 |
| 18. The lecturer offered individual help  | 1   | 2 | 3 | 4 | 5 | 0 |
| 19. The lecturer was sensitive to and concerned with student progress                 | 1   | 2 | 3 | 4 | 5 | 0 |
| 20. The lecturer used technology in his presentations and communication with students | 1   | 2 | 3 | 4 | 5 | 0 |
| <b>Total</b>  |     |   |   |   |   |   |
| <b>Out of (Expected Total Score)</b>  | 100 |   |   |   |   |   |
| <b>Total Rating (Out of 30%)</b>  |     |   |   |   |   |   |

21. What did the lecturer do that improved your learning and knowledge?.....  
 .....  
 .....  
 .....

22. What factors (if any) that were within the control of the lecturer were obstacles to your learning?.....  
 .....  
 .....

23. Are there any other constructive comments you wish to make regarding teaching methods, use of technology, use of inclusive language, readings, tutorials, etc?.....  
 .....  
 .....



.....

24. I found the lecturer to be (this question asks about the overall effectiveness of the lecturer)

- (a) Excellent
- (b) Good
- (c) Satisfactory
- (d) Weak
- (e) Ineffective

**SECTION E: LECTURER’S COMMENTS ON THE APPRAISAL**

1. Do you agree with the rating of the evaluator in Section D above?

- (a) Entirely
- (b) Mostly
- (c) Fairly
- (d) Not all

2. If you do not agree with the rating/comments of the appraisal in Section D above, please identify the area of contention and give reasons.....

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3. Give your comments on your overall performance and on any strengths, skills or qualities which you feel are particularly noteworthy.....

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4. Indicate any attributes, skills etc, which when strengthened, would enhance your performance

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**Employee’s Name.....Signature .....Date.....**

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